## LEGACY LEADERSHIP

This year Surrey United's Board of Directors will not include two very familiar names. Tom Duncan and Lisa Finkle have not run for re-election and will instead take on or continue other very integral roles in the club. One of the main reasons for this decision has to do with changes in the *BC Societies Act* and the restrictions it imposes on individuals holding multiple positions in certain areas of the overall club structure. With that said, the roles both Lisa and Tom will be moving into allow them to continue to serve the club and their community as they have done so well for so many years.

Lisa has been the club registrar for 15 years. She has steered the club through many changes over this time, including the transition from manual registration to electronic registration systems and from cash transactions to many different online registration payment platforms. As the club's Secretary to the Board, she was often the first person members would connect with when inquiring about the club and without question, her great communication skills have contributed to the growth of new club registrations. In addition to her secretary and registration roles, Lisa has also been a leader in the SGU Metro Program for 10 years and has contributed to building this program and making it one of the best programs in the province. She has been the sole administrator of all club academy programs and been one of the main reasons for the incredibly strong participation levels and the high level of retention and re-registration in all club

programming. Lisa will transition into the Member Services role created just for her in recognition of her incredible skill set and her member-first approach and will continue with her Risk Manager position, which will continue to keep the Club compliant with criminal record checks and Respect in Sport certification for volunteers and staff.



Tom has been heavily involved in the club since the 1990s. In 1998, he played a pivotal role in challenging the system to allow SUSC to host female soccer players and teams. As both a former Director and President of the club Tom contributed to the creation of the SGU metro program in 2007, the launch of the BCSPL program in 2011, and the transformation of the club system including the introduction or enhancement of all club academy programming that we see today. As mentioned, Tom was the President of the club for a total of 16 years (in two different periods) and in addition, served as District Chairperson and other league boards. As is his passion, Tom has been a mainstay in the SUSC Adult Program, and he has been the manager of the men's Premier team for 2 decades. Tom will be focused on his roles as the club's Field and Facility Manager and City Liaison and will continue to commit his efforts to ensuring that all SUSC players have the best facilities and fields to enjoy their soccer experience.

We are grateful to Tom and Lisa for their huge contributions to the club and community and are thrilled to see these two pillars of SUSC continue to remain involved, grow in the new areas of their tenure and contribute as they always have, in meaningful ways that make our club community strong. Their duty has always been to give the club and the kids whatever was needed, and this transition is another example of that decades-long, continued commitment. The retention of these two club monarchs is integral to the foundation and future of SUSC moving forward into a post-covid future.